

CITY OF ARTESIA PROPOSED SALARY TABLE

Fiscal Year 2025-26

City of Artesia Full-Time Allocated Classifications			A	B	C	D	E	F
Contracted	City Manager	Annual	\$ 237,472.44	\$ 243,409.32	\$ 249,494.52	\$ 255,731.88	\$ 262,125.24	\$ 268,678.32
		Monthly	\$ 19,789.37	\$ 20,284.11	\$ 20,791.21	\$ 21,310.99	\$ 21,843.77	\$ 22,389.86
		Bi-Weekly	\$ 9,133.56	\$ 9,361.90	\$ 9,595.94	\$ 9,835.84	\$ 10,081.74	\$ 10,333.78
		Hourly	\$ 114.17	\$ 117.02	\$ 119.95	\$ 122.95	\$ 126.02	\$ 129.17
R1	Deputy City Manager	Annual	\$ 173,426.76	\$ 182,098.08	\$ 191,202.96	\$ 200,763.12	\$ 210,801.24	\$ 221,341.32
		Monthly	\$ 14,452.23	\$ 15,174.84	\$ 15,933.58	\$ 16,730.26	\$ 17,566.77	\$ 18,445.11
		Bi-Weekly	\$ 6,670.26	\$ 7,003.77	\$ 7,353.96	\$ 7,721.66	\$ 8,107.74	\$ 8,513.13
		Hourly	\$ 83.38	\$ 87.55	\$ 91.92	\$ 96.52	\$ 101.35	\$ 106.41
R2	Community Development Director	Annual	\$ 157,660.68	\$ 165,543.72	\$ 173,820.84	\$ 182,511.96	\$ 191,637.48	\$ 201,219.36
		Monthly	\$ 13,138.39	\$ 13,795.31	\$ 14,485.07	\$ 15,209.33	\$ 15,969.79	\$ 16,768.28
		Bi-Weekly	\$ 6,063.87	\$ 6,367.07	\$ 6,685.42	\$ 7,019.69	\$ 7,370.67	\$ 7,739.21
		Hourly	\$ 75.80	\$ 79.59	\$ 83.57	\$ 87.75	\$ 92.13	\$ 96.74
R3	Finance Manager	Annual	\$ 143,327.88	\$ 150,494.28	\$ 158,019.00	\$ 165,919.92	\$ 174,215.88	\$ 182,926.68
	Human Resources Manager	Monthly	\$ 11,943.99	\$ 12,541.19	\$ 13,168.25	\$ 13,826.66	\$ 14,517.99	\$ 15,243.89
		Bi-Weekly	\$ 5,512.61	\$ 5,788.24	\$ 6,077.65	\$ 6,381.54	\$ 6,700.61	\$ 7,035.64
		Hourly	\$ 68.91	\$ 72.35	\$ 75.97	\$ 79.77	\$ 83.76	\$ 87.95
R4	Economic Development Manager	Annual	\$ 130,298.04	\$ 136,812.96	\$ 143,653.56	\$ 150,836.28	\$ 158,378.16	\$ 166,296.96
	Parks and Recreation Manager	Monthly	\$ 10,858.17	\$ 11,401.08	\$ 11,971.13	\$ 12,569.69	\$ 13,198.18	\$ 13,858.08
	Public Works Manager	Bi-Weekly	\$ 5,011.46	\$ 5,262.04	\$ 5,525.14	\$ 5,801.40	\$ 6,091.47	\$ 6,396.04
		Hourly	\$ 62.64	\$ 65.78	\$ 69.06	\$ 72.52	\$ 76.14	\$ 79.95
R5	City Clerk	Annual	\$ 118,452.84	\$ 124,375.44	\$ 130,594.20	\$ 137,123.88	\$ 143,980.08	\$ 151,179.12
	Accounting Manager	Monthly	\$ 9,871.07	\$ 10,364.62	\$ 10,882.85	\$ 11,426.99	\$ 11,998.34	\$ 12,598.26
	Planning Manager	Bi-Weekly	\$ 4,555.88	\$ 4,783.67	\$ 5,022.85	\$ 5,274.00	\$ 5,537.70	\$ 5,814.58
		Hourly	\$ 56.95	\$ 59.80	\$ 62.79	\$ 65.92	\$ 69.22	\$ 72.68
R6	Special Projects Manager	Annual	\$107,684.40	\$113,068.56	\$118,722.00	\$124,658.04	\$130,890.96	\$137,435.52
		Monthly	\$8,973.70	\$9,422.38	\$9,893.50	\$10,388.17	\$10,907.58	\$11,452.96
		Bi-Weekly	\$4,141.71	\$4,348.79	\$4,566.23	\$4,794.54	\$5,034.27	\$5,285.98
		Hourly	\$51.77	\$54.36	\$57.08	\$59.93	\$62.93	\$66.07
R7	Senior Accountant	Annual	\$100,282.56	\$102,789.60	\$107,929.08	\$113,325.48	\$118,991.76	\$124,941.36
	Assistant Parks and Recreation Manager	Monthly	\$8,356.88	\$8,565.80	\$8,994.09	\$9,443.79	\$9,915.98	\$10,411.78
		Bi-Weekly	\$3,857.02	\$3,953.45	\$4,151.12	\$4,358.67	\$4,576.61	\$4,805.44
		Hourly	\$48.21	\$49.42	\$51.89	\$54.48	\$57.21	\$60.07
R8	Executive Assistant	Annual	\$88,995.36	\$93,445.08	\$98,117.40	\$103,023.24	\$108,174.36	\$113,583.12
	Management Analyst	Monthly	\$7,416.28	\$7,787.09	\$8,176.45	\$8,585.27	\$9,014.53	\$9,465.26
	Human Resources Analyst**	Bi-Weekly	\$3,422.90	\$3,594.04	\$3,773.75	\$3,962.43	\$4,160.55	\$4,368.58
		Hourly	\$42.79	\$44.93	\$47.17	\$49.53	\$52.01	\$54.61
R9	Parks and Recreation Supervisor	Annual	\$82,878.12	\$84,950.04	\$89,197.56	\$93,657.48	\$98,340.36	\$103,257.36
	Code Compliance Supervisor	Monthly	\$6,906.51	\$7,079.17	\$7,433.13	\$7,804.79	\$8,195.03	\$8,604.78
	Maintenance Supervisor**	Bi-Weekly	\$3,187.62	\$3,267.31	\$3,430.68	\$3,602.21	\$3,782.32	\$3,971.44
	Business License Specialist/Revenue Officer	Hourly	\$39.85	\$40.84	\$42.88	\$45.03	\$47.28	\$49.64
R10	Assistant Planner	Annual	\$73,549.80	\$77,227.32	\$81,088.68	\$85,143.12	\$89,400.36	\$93,870.36
	Administrative Analyst	Monthly	\$6,129.15	\$6,435.61	\$6,757.39	\$7,095.26	\$7,450.03	\$7,822.53
	Lead Maintenance Specialist	Bi-Weekly	\$2,828.84	\$2,970.28	\$3,118.80	\$3,274.74	\$3,438.48	\$3,610.40
		Hourly	\$35.36	\$37.13	\$38.98	\$40.93	\$42.98	\$45.13
R11	Code Compliance Officer	Annual	\$66,863.52	\$70,206.72	\$73,716.96	\$77,402.88	\$81,273.00	\$85,336.68
	Recreation Program Coordinator	Monthly	\$5,571.96	\$5,850.56	\$6,143.08	\$6,450.24	\$6,772.75	\$7,111.39
	Accounting Technician II	Bi-Weekly	\$2,571.67	\$2,700.26	\$2,835.27	\$2,977.03	\$3,125.88	\$3,282.18
	Maintenance Specialist I	Hourly	\$32.15	\$33.75	\$35.44	\$37.21	\$39.07	\$41.03
R12	Maintenance Worker II	Annual	\$60,785.04	\$63,824.28	\$67,015.44	\$70,366.20	\$73,884.60	\$77,578.80
		Monthly	\$5,065.42	\$5,318.69	\$5,584.62	\$5,863.85	\$6,157.05	\$6,464.90
		Bi-Weekly	\$2,337.89	\$2,454.78	\$2,577.52	\$2,706.39	\$2,841.72	\$2,983.80
		Hourly	\$29.22	\$30.68	\$32.22	\$33.83	\$35.52	\$37.30
R13	No Current Classification Assigned	Annual	\$55,259.04	\$58,022.04	\$60,923.16	\$63,969.36	\$67,167.72	\$70,526.16
		Monthly	\$4,604.92	\$4,835.17	\$5,076.93	\$5,330.78	\$5,597.31	\$5,877.18
		Bi-Weekly	\$2,125.35	\$2,231.62	\$2,343.20	\$2,460.36	\$2,583.37	\$2,712.54
		Hourly	\$26.57	\$27.90	\$29.29	\$30.75	\$32.29	\$33.91
R14	Planning Clerk**	Annual	\$50,235.60	\$52,747.32	\$55,384.68	\$58,153.92	\$61,061.64	\$64,114.68
		Monthly	\$4,186.30	\$4,395.61	\$4,615.39	\$4,846.16	\$5,088.47	\$5,342.89
		Bi-Weekly	\$1,932.14	\$2,028.74	\$2,130.18	\$2,236.69	\$2,348.52	\$2,465.95
		Hourly	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.82
R15	Administrative Assistant	Annual	\$45,668.64	\$47,952.12	\$50,349.72	\$52,867.20	\$55,510.56	\$58,286.04
	Recreation Specialist	Monthly	\$3,805.72	\$3,996.01	\$4,195.81	\$4,405.60	\$4,625.88	\$4,857.17
		Bi-Weekly	\$1,756.49	\$1,844.31	\$1,936.53	\$2,033.35	\$2,135.02	\$2,241.77
		Hourly	\$21.96	\$23.05	\$24.21	\$25.42	\$26.69	\$28.02

Hourly Positions	Proposed P/H
Parking Enforcement	\$25.00
Recreation Leader III	\$20.00
Recreation Leader II	\$19.00
Recreation Leader I	\$18.00