

RESOLUTION NO. 24-2963

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA, APPROVING AND RETROACTIVELY ADOPTING CITYWIDE SALARY SCHEDULES FOR FISCAL YEARS 2020-21, 2021-22, AND 2022-23, AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)

THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA DOES HEREBY RESOLVE:

WHEREAS, The California Public Employees' Retirement System requires by regulation, that the City Council approve and adopt a salary schedule for every employee position;

WHEREAS, Such salary schedule shall be available for public review;

WHEREAS, Posting of the salary schedule may be satisfied by listing on the employer's website;

WHEREAS, These schedules were adopted in their corresponding fiscal year; and

WHEREAS, Staff has determined the need to retroactively correct the schedules for each year, respectively, to comply with Labor Code § 11040 (Order Regulating Wages, Hours, and Working Conditions in Professional, Technical, Clerical, Mechanical, and Similar Occupations).

NOW, THEREFORE, the City Council of the City of Artesia does hereby resolve, determine and order as follows:

SECTION 1. The Salary Schedule Fiscal Years 2020-21, 2021-22, and 2022-23, are retroactively effective (Exhibit A), are hereby adopted and incorporated herein by reference and shall be posted on the City website.

SECTION 2. The Salary Schedule shall be retained and available for public inspection for not less than five years.

PASSED, APPROVED AND ADOPTED this 17th day of January 2024.

TONY LIMA, MAYOR

JENNIFER ALDERETE, CITY CLERK

City of Artesia Payroll Salary Schedule

2020-2021 - Retroactive to January 1, 2021

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Administrative Services Manager	E	Yearly	\$ 79,794.51	\$ 83,784.24	\$ 87,973.45	\$ 92,372.12	\$ 96,990.73
		Monthly	\$ 6,649.54	\$ 6,982.02	\$ 7,331.12	\$ 7,697.68	\$ 8,082.56
		Bi/Weekly	\$ 3,069.0196	\$ 3,222.4706	\$ 3,383.5941	\$ 3,552.7738	\$ 3,730.4125
		Hourly	\$ 38.3627	\$ 40.2809	\$ 42.2949	\$ 44.4097	\$ 46.6302
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Assistant Parks and Recreation Manager	E	Yearly	\$ 72,540.52	\$ 76,167.55	\$ 79,975.92	\$ 83,974.72	\$ 88,173.46
		Monthly	\$ 6,045.04	\$ 6,347.30	\$ 6,664.66	\$ 6,997.89	\$ 7,347.79
		Bi/Weekly	\$ 2,790.0200	\$ 2,929.5210	\$ 3,075.9971	\$ 3,229.7969	\$ 3,391.2867
		Hourly	\$ 34.8753	\$ 36.6190	\$ 38.4500	\$ 40.3725	\$ 42.3911
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
*Business License Specialist/Revenue Officer	E	Yearly	\$ 58,240.00	\$ 61,152.00	\$ 64,209.60	\$ 67,420.08	\$ 70,791.08
		Monthly	\$ 4,853.33	\$ 5,096.00	\$ 5,350.80	\$ 5,618.34	\$ 5,899.26
		Bi/Weekly	\$ 2,240.0000	\$ 2,352.0000	\$ 2,469.6000	\$ 2,593.0800	\$ 2,722.7340
		Hourly	\$ 28.0000	\$ 29.4000	\$ 30.8700	\$ 32.4135	\$ 34.0342
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
City Clerk - Appointed	E	Yearly	\$ 87,026.79	\$ 91,378.13	\$ 95,947.04	\$ 100,744.39	\$ 105,781.61
		Monthly	\$ 7,252.23	\$ 7,614.84	\$ 7,995.59	\$ 8,395.37	\$ 8,815.13
		Bi/Weekly	\$ 3,347.1844	\$ 3,514.5436	\$ 3,690.2708	\$ 3,874.7843	\$ 4,068.5236
		Hourly	\$ 41.8398	\$ 43.9318	\$ 46.1284	\$ 48.4348	\$ 50.8565
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Community Development Director	E	Yearly	\$ 92,828.62	\$ 97,470.05	\$ 102,343.56	\$ 107,460.73	\$ 112,833.77
		Monthly	\$ 7,735.72	\$ 8,122.50	\$ 8,528.63	\$ 8,955.06	\$ 9,402.81
		Bi/Weekly	\$ 3,570.3316	\$ 3,748.8482	\$ 3,936.2906	\$ 4,133.1051	\$ 4,339.7604
		Hourly	\$ 44.6291	\$ 46.8606	\$ 49.2036	\$ 51.6638	\$ 54.2470
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Economic Development Manager	E	Yearly	\$ 102,366.34	\$ 107,484.65	\$ 112,858.89	\$ 118,501.83	\$ 124,426.92
		Monthly	\$ 8,530.53	\$ 8,957.05	\$ 9,404.91	\$ 9,875.15	\$ 10,368.91
		Bi/Weekly	\$ 3,937.1668	\$ 4,134.0251	\$ 4,340.7264	\$ 4,557.7627	\$ 4,785.6509
		Hourly	\$ 49.2146	\$ 51.6753	\$ 54.2591	\$ 56.9720	\$ 59.8206
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Executive Assistant/Events Coordinator	E	Yearly	\$ 58,553.50	\$ 61,481.17	\$ 64,555.23	\$ 67,782.99	\$ 71,172.14
		Monthly	\$ 4,879.46	\$ 5,123.43	\$ 5,379.60	\$ 5,648.58	\$ 5,931.01
		Bi/Weekly	\$ 2,252.0576	\$ 2,364.6605	\$ 2,482.8935	\$ 2,607.0382	\$ 2,737.3901
		Hourly	\$ 28.1507	\$ 29.5583	\$ 31.0362	\$ 32.5880	\$ 34.2174
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Manager of Public Works	E	Yearly	\$ 92,828.62	\$ 97,470.05	\$ 102,343.56	\$ 107,460.73	\$ 112,833.77
		Monthly	\$ 7,735.72	\$ 8,122.50	\$ 8,528.63	\$ 8,955.06	\$ 9,402.81
		Bi/Weekly	\$ 3,570.3316	\$ 3,748.8482	\$ 3,936.2906	\$ 4,133.1051	\$ 4,339.7604
		Hourly	\$ 44.6291	\$ 46.8606	\$ 49.2036	\$ 51.6638	\$ 54.2470
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
*Management Analyst (Step A - E)	E	Yearly	\$ 58,240.00	\$ 61,152.00	\$ 64,209.60	\$ 67,420.08	\$ 70,791.08
		Monthly	\$ 4,853.33	\$ 5,096.00	\$ 5,350.80	\$ 5,618.34	\$ 5,899.26
		Bi/Weekly	\$ 2,240.0000	\$ 2,352.0000	\$ 2,469.6000	\$ 2,593.0800	\$ 2,722.7340
		Hourly	\$ 28.0000	\$ 29.4000	\$ 30.8700	\$ 32.4135	\$ 34.0342
Classification Title	FLSA	Range	Step F	Step G	Step H	Step I	Step J
*Management Analyst (Step F - J)	E	Yearly	\$ 74,330.64	\$ 78,047.17	\$ 81,949.53	\$ 86,047.01	\$ 90,349.36
		Monthly	\$ 6,194.22	\$ 6,503.93	\$ 6,829.13	\$ 7,170.58	\$ 7,529.11
		Bi/Weekly	\$ 2,858.8707	\$ 3,001.8142	\$ 3,151.9049	\$ 3,309.5002	\$ 3,474.9752
		Hourly	\$ 35.7359	\$ 37.5227	\$ 39.3988	\$ 41.3688	\$ 43.4372

City of Artesia Payroll Salary Schedule

2020-2021 - Retroactive to January 1, 2021

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Accounting Manager	E	Yearly	\$ 79,794.51	\$ 83,784.24	\$ 87,973.45	\$ 92,372.12	\$ 96,990.73	\$ 101,840.26
		Monthly	\$ 6,649.54	\$ 6,982.02	\$ 7,331.12	\$ 7,697.68	\$ 8,082.56	\$ 8,486.69
		Bi/Weekly	\$ 3,069.0196	\$ 3,222.4706	\$ 3,383.5941	\$ 3,552.7738	\$ 3,730.4125	\$ 3,916.9331
		Hourly	\$ 38.3627	\$ 40.2809	\$ 42.2949	\$ 44.4097	\$ 46.6302	\$ 48.9617
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Administrative Manager	E	Yearly	\$ 83,784.24	\$ 87,973.45	\$ 92,372.13	\$ 96,990.73	\$ 101,840.27	\$ 106,932.28
		Monthly	\$ 6,982.02	\$ 7,331.12	\$ 7,697.68	\$ 8,082.56	\$ 8,486.69	\$ 8,911.02
		Bi/Weekly	\$ 3,222.4708	\$ 3,383.5943	\$ 3,552.7741	\$ 3,730.4128	\$ 3,916.9334	\$ 4,112.7801
		Hourly	\$ 40.2809	\$ 42.2949	\$ 44.4097	\$ 46.6302	\$ 48.9617	\$ 51.4098
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
*Administrative Secretary	E	Yearly	\$ 58,240.00	\$ 61,152.00	\$ 64,209.60	\$ 67,420.08	\$ 70,791.08	\$ 74,330.64
		Monthly	\$ 4,853.33	\$ 5,096.00	\$ 5,350.80	\$ 5,618.34	\$ 5,899.26	\$ 6,194.22
		Bi/Weekly	\$ 2,240.00	\$ 2,352.00	\$ 2,469.60	\$ 2,593.08	\$ 2,722.73	\$ 2,858.87
		Hourly	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 35.74
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Assistant To the City Manager	E	Yearly	\$ 72,540.52	\$ 76,167.55	\$ 79,975.92	\$ 83,974.72	\$ 88,173.46	\$ 92,582.13
		Monthly	\$ 6,045.04	\$ 6,347.30	\$ 6,664.66	\$ 6,997.89	\$ 7,347.79	\$ 7,715.18
		Bi/Weekly	\$ 2,790.0200	\$ 2,929.5210	\$ 3,075.9971	\$ 3,229.7969	\$ 3,391.2867	\$ 3,560.8511
		Hourly	\$ 34.8753	\$ 36.6190	\$ 38.4500	\$ 40.3725	\$ 42.3911	\$ 44.5106
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Director of Administrative Services	E	Yearly	\$ 122,839.62	\$ 128,981.60	\$ 135,430.68	\$ 142,202.22	\$ 149,312.33	\$ 156,777.94
		Monthly	\$ 10,236.64	\$ 10,748.47	\$ 11,285.89	\$ 11,850.18	\$ 12,442.69	\$ 13,064.83
		Bi/Weekly	\$ 4,724.6008	\$ 4,960.8308	\$ 5,208.8724	\$ 5,469.3160	\$ 5,742.7818	\$ 6,029.9209
		Hourly	\$ 59.0575	\$ 62.0104	\$ 65.1109	\$ 68.3665	\$ 71.7848	\$ 75.3740
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Finance Manager	E	Yearly	\$ 102,366.34	\$ 107,484.65	\$ 112,858.89	\$ 118,501.83	\$ 124,426.92	\$ 130,648.27
		Monthly	\$ 8,530.53	\$ 8,957.05	\$ 9,404.91	\$ 9,875.15	\$ 10,368.91	\$ 10,887.36
		Bi/Weekly	\$ 3,937.1668	\$ 4,134.0251	\$ 4,340.7264	\$ 4,557.7627	\$ 4,785.6509	\$ 5,024.9334
		Hourly	\$ 49.2146	\$ 51.6753	\$ 54.2591	\$ 56.9720	\$ 59.8206	\$ 62.8117
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Human Resources Manager	E	Yearly	\$ 79,794.51	\$ 83,784.24	\$ 87,973.45	\$ 92,372.12	\$ 96,990.73	\$ 101,840.26
		Monthly	\$ 6,649.54	\$ 6,982.02	\$ 7,331.12	\$ 7,697.68	\$ 8,082.56	\$ 8,486.69
		Bi/Weekly	\$ 3,069.0196	\$ 3,222.4706	\$ 3,383.5941	\$ 3,552.7738	\$ 3,730.4125	\$ 3,916.9331
		Hourly	\$ 38.3627	\$ 40.2809	\$ 42.2949	\$ 44.4097	\$ 46.6302	\$ 48.9617
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Parks & Recreation Manager	E	Yearly	\$ 79,794.51	\$ 83,784.24	\$ 87,973.45	\$ 92,372.12	\$ 96,990.73	\$ 101,840.26
		Monthly	\$ 6,649.54	\$ 6,982.02	\$ 7,331.12	\$ 7,697.68	\$ 8,082.56	\$ 8,486.69
		Bi/Weekly	\$ 3,069.0196	\$ 3,222.4706	\$ 3,383.5941	\$ 3,552.7738	\$ 3,730.4125	\$ 3,916.9331
		Hourly	\$ 38.3627	\$ 40.2809	\$ 42.2949	\$ 44.4097	\$ 46.6302	\$ 48.9617
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Planning Manager	E	Yearly	\$ 82,379.64	\$ 86,498.62	\$ 90,823.55	\$ 95,364.73	\$ 100,132.96	\$ 105,139.61
		Monthly	\$ 6,864.97	\$ 7,208.22	\$ 7,568.63	\$ 7,947.06	\$ 8,344.41	\$ 8,761.63
		Bi/Weekly	\$ 3,168.4476	\$ 3,326.8700	\$ 3,493.2135	\$ 3,667.8742	\$ 3,851.2679	\$ 4,043.8313
		Hourly	\$ 39.6056	\$ 41.5859	\$ 43.6652	\$ 45.8484	\$ 48.1408	\$ 50.5479

City of Artesia Payroll Salary Schedule

2021-2022 - Retroactive to January 1, 2022

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
City Manager- Contract	NE	Yearly	\$ 223,131.91	\$ 165,000.00	\$ 178,200.00	\$ 192,456.00	\$ 207,852.48	\$ 224,480.68
		Monthly		\$13,750.00	\$14,850.00	\$16,038.00	\$17,321.04	\$18,706.72
		Bi/Weekly		\$6,346.15	\$6,853.85	\$7,402.15	\$7,994.33	\$8,633.87
		Hourly		\$79.33	\$85.67	\$92.53	\$99.93	\$107.92
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
Administrative Services Manager	E	Yearly		\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45
		Monthly		\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04
		Bi/Weekly		\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250
		Hourly		\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
Assistant Parks and Recreation Manager	E	Yearly		\$ 74,716.73	\$ 78,452.57	\$ 82,375.20	\$ 86,493.96	\$ 90,818.66
		Monthly		\$ 6,226.39	\$ 6,537.71	\$ 6,864.60	\$ 7,207.83	\$ 7,568.22
		Bi/Weekly		\$ 2,873.7205	\$ 3,017.4065	\$ 3,168.2768	\$ 3,326.6907	\$ 3,493.0252
		Hourly		\$ 35.9215	\$ 37.7176	\$ 39.6035	\$ 41.5836	\$ 43.6628
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
*Business License Specialist/Revenue Officer	E	Yearly		\$ 62,400.00	\$ 65,520.00	\$ 68,796.00	\$ 72,235.80	\$ 75,847.59
		Monthly		\$ 5,200.00	\$ 5,460.00	\$ 5,733.00	\$ 6,019.65	\$ 6,320.63
		Bi/Weekly		\$ 2,400.0000	\$ 2,520.0000	\$ 2,646.0000	\$ 2,778.3000	\$ 2,917.2150
		Hourly		\$ 30.0000	\$ 31.5000	\$ 33.0750	\$ 34.7288	\$ 36.4652
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
City Clerk - Appointed	E	Yearly		\$ 89,637.60	\$ 94,119.48	\$ 98,825.45	\$ 103,766.72	\$ 108,955.06
		Monthly		\$ 7,469.80	\$ 7,843.29	\$ 8,235.45	\$ 8,647.23	\$ 9,079.59
		Bi/Weekly		\$ 3,447.5999	\$ 3,619.9799	\$ 3,800.9789	\$ 3,991.0278	\$ 4,190.5792
		Hourly		\$ 43.0950	\$ 45.2497	\$ 47.5122	\$ 49.8878	\$ 52.3822
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
Community Development Director	E	Yearly		\$ 95,613.49	\$ 100,394.16	\$ 105,413.87	\$ 110,684.56	\$ 116,218.79
		Monthly		\$ 7,967.79	\$ 8,366.18	\$ 8,784.49	\$ 9,223.71	\$ 9,684.90
		Bi/Weekly		\$ 3,677.4417	\$ 3,861.3138	\$ 4,054.3795	\$ 4,257.0985	\$ 4,469.9534
		Hourly		\$ 45.9680	\$ 48.2664	\$ 50.6797	\$ 53.2137	\$ 55.8744
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
Economic Development Manager	E	Yearly		\$ 105,437.33	\$ 110,709.19	\$ 116,244.65	\$ 122,056.89	\$ 128,159.73
		Monthly		\$ 8,786.44	\$ 9,225.77	\$ 9,687.05	\$ 10,171.41	\$ 10,679.98
		Bi/Weekly		\$ 4,055.2818	\$ 4,258.0459	\$ 4,470.9482	\$ 4,694.4956	\$ 4,929.2204
		Hourly		\$ 50.6910	\$ 53.2256	\$ 55.8869	\$ 58.6812	\$ 61.6153
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
*Executive Assistant/Events Coordinator	E	Yearly		\$ 62,400.00	\$ 65,520.00	\$ 68,796.00	\$ 72,235.80	\$ 75,847.59
		Monthly		\$ 5,200.00	\$ 5,460.00	\$ 5,733.00	\$ 6,019.65	\$ 6,320.63
		Bi/Weekly		\$ 2,400.0000	\$ 2,520.0000	\$ 2,646.0000	\$ 2,778.3000	\$ 2,917.2150
		Hourly		\$ 30.0000	\$ 31.5000	\$ 33.0750	\$ 34.7288	\$ 36.4652
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
Manager of Public Works	E	Yearly		\$ 95,613.49	\$ 100,394.16	\$ 105,413.87	\$ 110,684.56	\$ 116,218.79
		Monthly		\$ 7,967.79	\$ 8,366.18	\$ 8,784.49	\$ 9,223.71	\$ 9,684.90
		Bi/Weekly		\$ 3,677.4417	\$ 3,861.3138	\$ 4,054.3795	\$ 4,257.0985	\$ 4,469.9534
		Hourly		\$ 45.9680	\$ 48.2664	\$ 50.6797	\$ 53.2137	\$ 55.8744
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	
*Management Analyst (Step A - E)	E	Yearly		\$ 62,400.00	\$ 65,520.00	\$ 68,796.00	\$ 72,235.80	\$ 75,847.59
		Monthly		\$ 5,200.00	\$ 5,460.00	\$ 5,733.00	\$ 6,019.65	\$ 6,320.63
		Bi/Weekly		\$ 2,400.0000	\$ 2,520.0000	\$ 2,646.0000	\$ 2,778.3000	\$ 2,917.2150
		Hourly		\$ 30.0000	\$ 31.5000	\$ 33.0750	\$ 34.7288	\$ 36.4652
Classification Title	FLSA	Range	Step F	Step G	Step H	Step I	Step J	
*Management Analyst (Step F - J)	E	Yearly		\$ 79,639.97	\$ 83,621.97	\$ 87,803.07	\$ 92,193.22	\$ 96,802.88
		Monthly		\$ 6,636.66	\$ 6,968.50	\$ 7,316.92	\$ 7,682.77	\$ 8,066.91
		Bi/Weekly		\$ 3,063.0758	\$ 3,216.2295	\$ 3,377.0410	\$ 3,545.8931	\$ 3,723.1877
		Hourly		\$ 38.2884	\$ 40.2029	\$ 42.2130	\$ 44.3237	\$ 46.5398

City of Artesia Payroll Salary Schedule

2021-2022 - Retroactive to January 1, 2022

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Assistant Finance Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45	\$ 104,895.47
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250	\$ 4,034.4413
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Administrative Manager	E	Yearly	\$ 86,297.77	\$ 90,612.66	\$ 95,143.29	\$ 99,900.45	\$ 104,895.48	\$ 110,140.25
		Monthly	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29	\$ 9,178.35
		Bi/Weekly	\$ 3,319.1449	\$ 3,485.1022	\$ 3,659.3573	\$ 3,842.3251	\$ 4,034.4414	\$ 4,236.1635
		Hourly	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305	\$ 52.9520
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
*Administrative Secretary	E	Yearly	\$ 62,400.00	\$ 65,520.00	\$ 68,796.00	\$ 72,235.80	\$ 75,847.59	\$ 79,639.97
		Monthly	\$ 5,200.00	\$ 5,460.00	\$ 5,733.00	\$ 6,019.65	\$ 6,320.63	\$ 6,636.66
		Bi/Weekly	\$ 2,400.0000	\$ 2,520.0000	\$ 2,646.0000	\$ 2,778.3000	\$ 2,917.2150	\$ 3,063.0758
		Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0750	\$ 34.7288	\$ 36.4652	\$ 38.2884
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Assistant To the City Manager	E	Yearly	\$ 74,716.73	\$ 78,452.57	\$ 82,375.20	\$ 86,493.96	\$ 90,818.66	\$ 95,359.59
		Monthly	\$ 6,226.39	\$ 6,537.71	\$ 6,864.60	\$ 7,207.83	\$ 7,568.22	\$ 7,946.63
		Bi/Weekly	\$ 2,873.7205	\$ 3,017.4065	\$ 3,168.2768	\$ 3,326.6907	\$ 3,493.0252	\$ 3,667.6765
		Hourly	\$ 35.9215	\$ 37.7176	\$ 39.6035	\$ 41.5836	\$ 43.6628	\$ 45.8460
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Director of Administrative Services	E	Yearly	\$ 126,524.81	\$ 132,851.05	\$ 139,493.60	\$ 146,468.28	\$ 153,791.70	\$ 161,481.28
		Monthly	\$ 10,543.73	\$ 11,070.92	\$ 11,624.47	\$ 12,205.69	\$ 12,815.97	\$ 13,456.77
		Bi/Weekly	\$ 4,866.3389	\$ 5,109.6558	\$ 5,365.1386	\$ 5,633.3956	\$ 5,915.0653	\$ 6,210.8186
		Hourly	\$ 60.8292	\$ 63.8707	\$ 67.0642	\$ 70.4174	\$ 73.9383	\$ 77.6352
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Finance Manager	E	Yearly	\$ 105,437.33	\$ 110,709.19	\$ 116,244.65	\$ 122,056.89	\$ 128,159.73	\$ 134,567.72
		Monthly	\$ 8,786.44	\$ 9,225.77	\$ 9,687.05	\$ 10,171.41	\$ 10,679.98	\$ 11,213.98
		Bi/Weekly	\$ 4,055.2818	\$ 4,258.0459	\$ 4,470.9482	\$ 4,694.4956	\$ 4,929.2204	\$ 5,175.6814
		Hourly	\$ 50.6910	\$ 53.2256	\$ 55.8869	\$ 58.6812	\$ 61.6153	\$ 64.6960
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Human Resources Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45	\$ 104,895.47
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250	\$ 4,034.4413
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Parks & Recreation Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45	\$ 104,895.47
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250	\$ 4,034.4413
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Planning Manager	E	Yearly	\$ 84,851.03	\$ 89,093.58	\$ 93,548.26	\$ 98,225.67	\$ 103,136.96	\$ 108,293.81
		Monthly	\$ 7,070.92	\$ 7,424.47	\$ 7,795.69	\$ 8,185.47	\$ 8,594.75	\$ 9,024.48
		Bi/Weekly	\$ 3,263.5012	\$ 3,426.6762	\$ 3,598.0100	\$ 3,777.9105	\$ 3,966.8060	\$ 4,165.1464
		Hourly	\$ 40.7938	\$ 42.8335	\$ 44.9751	\$ 47.2239	\$ 49.5851	\$ 52.0643

City of Artesia Payroll Salary Schedule

Unrepresented Management

2022-2023- Retroactive to January 1, 2023

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F	
City Manager- Contract	NE	Yearly	\$ 166,237.50	\$ 179,536.50	\$ 193,899.42	\$ 209,411.37	\$ 226,164.28	\$ 237,472.50	
		Monthly	\$13,853.13	\$14,961.38	\$16,158.29	\$17,450.95	\$18,847.02	\$19,789.37	
		Bi/Weekly	\$6,393.75	\$6,905.25	\$7,457.67	\$8,054.28	\$8,698.63	\$9,133.56	
		Hourly	\$79.92	\$86.32	\$93.22	\$100.68	\$108.73	\$114.17	
				Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 243,409.31	\$ 249,494.54	\$ 255,731.91	\$ 262,125.20	\$ 268,678.33		
		Monthly	\$20,284.11	\$20,791.21	\$21,310.99	\$21,843.77	\$22,389.86		
		Bi/Weekly	\$9,361.90	\$9,595.94	\$9,835.84	\$10,081.74	\$10,333.78		
		Hourly	\$117.02	\$119.95	\$122.95	\$126.02	\$129.17		
				Step G	Step H	Step I	Step J	Step K	
Deputy City Manager	E	Yearly	\$ 148,790.46	\$ 156,229.99	\$ 164,041.49	\$ 172,243.56	\$ 180,855.74	\$ 189,898.53	
		Monthly	\$ 12,399.21	\$ 13,019.17	\$ 13,670.12	\$ 14,353.63	\$ 15,071.31	\$ 15,824.88	
		Bi/Weekly	\$ 5,722.7102	\$ 6,008.8457	\$ 6,309.2879	\$ 6,624.7523	\$ 6,955.9900	\$ 7,303.7895	
		Hourly	\$ 71.5339	\$ 75.1106	\$ 78.8661	\$ 82.8094	\$ 86.9499	\$ 91.2974	
				Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 194,645.99	\$ 199,512.14	\$ 204,499.94	\$ 209,612.44	\$ 214,852.75		
		Monthly	\$ 16,220.50	\$ 16,626.01	\$ 17,041.66	\$ 17,467.70	\$ 17,904.40		
		Bi/Weekly	\$ 7,486.3842	\$ 7,673.5438	\$ 7,865.3824	\$ 8,062.0170	\$ 8,263.5674		
		Hourly	\$ 93.5798	\$ 95.9193	\$ 98.3173	\$ 100.7752	\$ 103.2946		
				Step G	Step H	Step I	Step J	Step K	
Finance Manager	E	Yearly	\$ 106,228.11	\$ 111,539.52	\$ 117,116.49	\$ 122,972.32	\$ 129,120.93	\$ 135,576.98	
		Monthly	\$ 8,852.34	\$ 9,294.96	\$ 9,759.71	\$ 10,247.69	\$ 10,760.08	\$ 11,298.08	
		Bi/Weekly	\$ 4,085.6965	\$ 4,289.9814	\$ 4,504.4804	\$ 4,729.7045	\$ 4,966.1897	\$ 5,214.4992	
		Hourly	\$ 51.0712	\$ 53.6248	\$ 56.3060	\$ 59.1213	\$ 62.0774	\$ 65.1812	
				Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 138,966.40	\$ 142,440.56	\$ 146,001.58	\$ 149,651.62	\$ 153,392.91		
		Monthly	\$ 11,580.53	\$ 11,870.05	\$ 12,166.80	\$ 12,470.97	\$ 12,782.74		
		Bi/Weekly	\$ 5,344.8616	\$ 5,478.4832	\$ 5,615.4453	\$ 5,755.8314	\$ 5,899.7272		
		Hourly	\$ 66.8108	\$ 68.4810	\$ 70.1931	\$ 71.9479	\$ 73.7466		
				Step G	Step H	Step I	Step J	Step K	
Human Resources Manager	E	Yearly	\$ 90,309.88	\$ 94,825.37	\$ 99,566.64	\$ 104,544.97	\$ 109,772.22	\$ 115,260.83	
		Monthly	\$ 7,525.82	\$ 7,902.11	\$ 8,297.22	\$ 8,712.08	\$ 9,147.69	\$ 9,605.07	
		Bi/Weekly	\$ 3,473.4569	\$ 3,647.1298	\$ 3,829.4863	\$ 4,020.9606	\$ 4,222.0086	\$ 4,433.1090	
		Hourly	\$ 43.4182	\$ 45.5891	\$ 47.8686	\$ 50.2620	\$ 52.7751	\$ 55.4139	
				Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 118,142.36	\$ 121,095.91	\$ 124,123.31	\$ 127,226.40	\$ 130,407.06		
		Monthly	\$ 9,845.20	\$ 10,091.33	\$ 10,343.61	\$ 10,602.20	\$ 10,867.25		
		Bi/Weekly	\$ 4,543.9368	\$ 4,657.5352	\$ 4,773.9736	\$ 4,893.3229	\$ 5,015.6560		
		Hourly	\$ 56.7992	\$ 58.2192	\$ 59.6747	\$ 61.1665	\$ 62.6957		
				Step G	Step H	Step I	Step J	Step K	
*Administrative Secretary	E	Yearly	\$ 64,480.00	\$ 67,704.00	\$ 71,089.20	\$ 74,643.66	\$ 78,375.84	\$ 82,294.64	
		Monthly	\$ 5,373.33	\$ 5,642.00	\$ 5,924.10	\$ 6,220.31	\$ 6,531.32	\$ 6,857.89	
		Bi/Weekly	\$ 2,480.0000	\$ 2,604.0000	\$ 2,734.2000	\$ 2,870.9100	\$ 3,014.4555	\$ 3,165.1783	
		Hourly	\$ 31.0000	\$ 32.5500	\$ 34.1775	\$ 35.8864	\$ 37.6807	\$ 39.5647	
				Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 84,352.00	\$ 86,460.80	\$ 88,622.32	\$ 90,837.88	\$ 93,108.83		
		Monthly	\$ 7,029.33	\$ 7,205.07	\$ 7,385.19	\$ 7,569.82	\$ 7,759.07		
		Bi/Weekly	\$ 3,244.3077	\$ 3,325.4154	\$ 3,408.5508	\$ 3,493.7646	\$ 3,581.1087		
		Hourly	\$ 40.5538	\$ 41.5677	\$ 42.6069	\$ 43.6721	\$ 44.7639		

City of Artesia Payroll Salary Schedule

Management and Supervisors Unit

2022-2023- Retroactive to January 1, 2023

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Community Development Director	E	Yearly	\$ 96,330.59	\$ 101,147.12	\$ 106,204.47	\$ 111,514.70	\$ 117,090.43	\$ 122,944.95
		Monthly	\$ 8,027.55	\$ 8,428.93	\$ 8,850.37	\$ 9,292.89	\$ 9,757.54	\$ 10,245.41
		Bi/Weekly	\$ 3,705.0226	\$ 3,890.2737	\$ 4,084.7874	\$ 4,289.0267	\$ 4,503.4781	\$ 4,728.6520
		Hourly	\$ 46.3128	\$ 48.6284	\$ 51.0598	\$ 53.6128	\$ 56.2935	\$ 59.1081
Economic Development Manager	E	Yearly	\$ 106,228.11	\$ 111,539.51	\$ 117,116.49	\$ 122,972.31	\$ 129,120.93	\$ 135,576.98
		Monthly	\$ 8,852.34	\$ 9,294.96	\$ 9,759.71	\$ 10,247.69	\$ 10,760.08	\$ 11,298.08
		Bi/Weekly	\$ 4,085.6965	\$ 4,289.9813	\$ 4,504.4803	\$ 4,729.7044	\$ 4,966.1896	\$ 5,214.4991
		Hourly	\$ 51.0712	\$ 53.6248	\$ 56.3060	\$ 59.1213	\$ 62.0774	\$ 65.1812
Planning Manager	E	Yearly	\$ 85,487.41	\$ 89,761.78	\$ 94,249.87	\$ 98,962.37	\$ 103,910.48	\$ 109,106.01
		Monthly	\$ 7,123.95	\$ 7,480.15	\$ 7,854.16	\$ 8,246.86	\$ 8,659.21	\$ 9,092.17
		Bi/Weekly	\$ 3,287.9774	\$ 3,452.3763	\$ 3,624.9951	\$ 3,806.2449	\$ 3,996.5571	\$ 4,196.3849
		Hourly	\$ 41.0997	\$ 43.1547	\$ 45.3124	\$ 47.5781	\$ 49.9570	\$ 52.4548
Public Works Manager	E	Yearly	\$ 96,330.59	\$ 101,147.12	\$ 106,204.47	\$ 111,514.70	\$ 117,090.43	\$ 122,944.95
		Monthly	\$ 8,027.55	\$ 8,428.93	\$ 8,850.37	\$ 9,292.89	\$ 9,757.54	\$ 10,245.41
		Bi/Weekly	\$ 3,705.0226	\$ 3,890.2737	\$ 4,084.7874	\$ 4,289.0267	\$ 4,503.4781	\$ 4,728.6520
		Hourly	\$ 46.3128	\$ 48.6284	\$ 51.0598	\$ 53.6128	\$ 56.2935	\$ 59.1081
City Clerk	E	Yearly	\$ 90,309.88	\$ 94,825.37	\$ 99,566.64	\$ 104,544.97	\$ 109,772.22	\$ 115,260.83
		Monthly	\$ 7,525.82	\$ 7,902.11	\$ 8,297.22	\$ 8,712.08	\$ 9,147.69	\$ 9,605.07
		Bi/Weekly	\$ 3,473.4569	\$ 3,647.1297	\$ 3,829.4862	\$ 4,020.9605	\$ 4,222.0086	\$ 4,433.1090
		Hourly	\$ 43.4182	\$ 45.5891	\$ 47.8686	\$ 50.2620	\$ 52.7751	\$ 55.4139
Parks & Recreation Manager	E	Yearly	\$ 82,804.76	\$ 86,945.00	\$ 91,292.25	\$ 95,856.86	\$ 100,649.70	\$ 105,682.19
		Monthly	\$ 6,900.40	\$ 7,245.42	\$ 7,607.69	\$ 7,988.07	\$ 8,387.48	\$ 8,806.85
		Bi/Weekly	\$ 3,184.7985	\$ 3,344.0384	\$ 3,511.2403	\$ 3,686.8024	\$ 3,871.1425	\$ 4,064.6996
		Hourly	\$ 39.8100	\$ 41.8005	\$ 43.8905	\$ 46.0850	\$ 48.3893	\$ 50.8087
Accounting Manager	E	Yearly	\$ 82,804.76	\$ 86,945.00	\$ 91,292.25	\$ 95,856.86	\$ 100,649.70	\$ 105,682.19
		Monthly	\$ 6,900.40	\$ 7,245.42	\$ 7,607.69	\$ 7,988.07	\$ 8,387.48	\$ 8,806.85
		Bi/Weekly	\$ 3,184.7985	\$ 3,344.0384	\$ 3,511.2403	\$ 3,686.8024	\$ 3,871.1425	\$ 4,064.6996
		Hourly	\$ 39.8100	\$ 41.8005	\$ 43.8905	\$ 46.0850	\$ 48.3893	\$ 50.8087
Special Projects Manager	E	Yearly	\$ 85,487.41	\$ 89,761.78	\$ 94,249.87	\$ 98,962.37	\$ 103,910.48	\$ 109,106.01
		Monthly	\$ 7,123.95	\$ 7,480.15	\$ 7,854.16	\$ 8,246.86	\$ 8,659.21	\$ 9,092.17
		Bi/Weekly	\$ 3,287.9774	\$ 3,452.3763	\$ 3,624.9951	\$ 3,806.2449	\$ 3,996.5571	\$ 4,196.3849
		Hourly	\$ 41.0997	\$ 43.1547	\$ 45.3124	\$ 47.5781	\$ 49.9570	\$ 52.4548
Assistant Parks and Recreation Manager	E	Yearly	\$ 75,277.11	\$ 79,040.96	\$ 82,993.01	\$ 87,142.66	\$ 91,499.80	\$ 96,074.79
		Monthly	\$ 6,273.09	\$ 6,586.75	\$ 6,916.08	\$ 7,261.89	\$ 7,624.98	\$ 8,006.23
		Bi/Weekly	\$ 2,895.2734	\$ 3,040.0371	\$ 3,192.0389	\$ 3,351.6409	\$ 3,519.2229	\$ 3,695.1840
		Hourly	\$ 36.1909	\$ 38.0005	\$ 39.9005	\$ 41.8955	\$ 43.9903	\$ 46.1898
*Management Analyst	E	Yearly	\$ 80,237.27	\$ 84,249.13	\$ 88,461.59	\$ 92,884.67	\$ 97,528.90	\$ 102,405.35
		Monthly	\$ 6,686.44	\$ 7,020.76	\$ 7,371.80	\$ 7,740.39	\$ 8,127.41	\$ 8,533.78
		Bi/Weekly	\$ 3,086.0488	\$ 3,240.3513	\$ 3,402.3688	\$ 3,572.4873	\$ 3,751.1116	\$ 3,938.6672
		Hourly	\$ 38.5756	\$ 40.5044	\$ 42.5296	\$ 44.6561	\$ 46.8889	\$ 49.2333
*Business License Specialist/Revenue Officer	E	Yearly	\$ 64,480.00	\$ 67,704.00	\$ 71,089.20	\$ 74,643.66	\$ 78,375.84	\$ 82,294.64
		Monthly	\$ 5,373.33	\$ 5,642.00	\$ 5,924.10	\$ 6,220.31	\$ 6,531.32	\$ 6,857.89
		Bi/Weekly	\$ 2,480.0000	\$ 2,604.0000	\$ 2,734.2000	\$ 2,870.9100	\$ 3,014.4555	\$ 3,165.1783
		Hourly	\$ 31.0000	\$ 32.5500	\$ 34.1775	\$ 35.8864	\$ 37.6807	\$ 39.5647
*Parks and Recreation Supervisor	NE	Yearly	\$ 64,480.00	\$ 67,704.00	\$ 71,089.20	\$ 74,643.66	\$ 78,375.84	\$ 82,294.64
		Monthly	\$ 5,373.33	\$ 5,642.00	\$ 5,924.10	\$ 6,220.31	\$ 6,531.32	\$ 6,857.89
		Bi/Weekly	\$ 2,480.0000	\$ 2,604.0000	\$ 2,734.2000	\$ 2,870.9100	\$ 3,014.4555	\$ 3,165.18
		Hourly	\$ 31.0000	\$ 32.5500	\$ 34.1775	\$ 35.8864	\$ 37.6807	\$ 39.56

RESOLUTION NO. 24-2969

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA, APPROVING AND ADOPTING A CITY-WIDE SALARY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) FOR, RESPECTIVELY, UNREPRESENTED MANAGEMENT EMPLOYEES, EMPLOYEES OF THE MANAGERS AND SUPERVISORS UNIT, AND EMPLOYEES OF THE GENERAL UNIT

THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA DOES HEREBY RESOLVE:

WHEREAS, The California Public Employees' Retirement System requires by regulation, that the City Council approve and adopt a salary schedule for every employee position;

WHEREAS, Such salary schedule shall be available for public review; and

WHEREAS, Posting of the salary schedule may be satisfied by listing on the employer's website.

NOW, THEREFORE, the City Council of the City of Artesia does hereby resolve, determine and order as follows:

SECTION 1. The Salary Schedule for the Unrepresented Management, Managers and Supervisors Unit, and General Unit effective January 1, 2024 (Exhibit A) is hereby adopted and incorporated herein by reference and shall be posted on the City website.

SECTION 2. The Salary Schedule shall be retained and available for public inspection for not less than five years.

PASSED, APPROVED AND ADOPTED this 17th day of January 2024.

TONY LIMA, MAYOR

JENNIFER ALDERETE, CITY CLERK

City of Artesia Payroll Salary Schedule

Management and Supervisors Unit

2023-2024 - Retroactive to January 1, 2024

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Community Development Director	E	Yearly	\$ 97,293.89	\$ 102,158.59	\$ 107,266.52	\$ 112,629.84	\$ 118,261.33	\$ 124,174.40
		Monthly	\$ 8,107.82	\$ 8,513.22	\$ 8,938.88	\$ 9,385.82	\$ 9,855.11	\$ 10,347.87
		Bi/Weekly	\$ 3,742.0728	\$ 3,929.1764	\$ 4,125.6352	\$ 4,331.9170	\$ 4,548.5129	\$ 4,775.9385
		Hourly	\$ 46.7759	\$ 49.1147	\$ 51.5704	\$ 54.1490	\$ 56.8564	\$ 59.6992
Economic Development Manager	E	Yearly	\$ 107,290.39	\$ 112,654.91	\$ 118,287.65	\$ 124,202.04	\$ 130,412.14	\$ 136,932.75
		Monthly	\$ 8,940.87	\$ 9,387.91	\$ 9,857.30	\$ 10,350.17	\$ 10,867.68	\$ 11,411.06
		Bi/Weekly	\$ 4,126.5534	\$ 4,332.8811	\$ 4,549.5251	\$ 4,777.0014	\$ 5,015.8515	\$ 5,266.6440
		Hourly	\$ 51.5819	\$ 54.1610	\$ 56.8691	\$ 59.7125	\$ 62.6981	\$ 65.8331
Planning Manager	E	Yearly	\$ 86,342.29	\$ 90,659.40	\$ 95,192.37	\$ 99,951.99	\$ 104,949.59	\$ 110,197.07
		Monthly	\$ 7,195.19	\$ 7,554.95	\$ 7,932.70	\$ 8,329.33	\$ 8,745.80	\$ 9,183.09
		Bi/Weekly	\$ 3,320.8572	\$ 3,486.9000	\$ 3,661.2450	\$ 3,844.3073	\$ 4,036.5227	\$ 4,238.3488
		Hourly	\$ 41.5107	\$ 43.5863	\$ 45.7656	\$ 48.0538	\$ 50.4565	\$ 52.9794
Public Works Manager	E	Yearly	\$ 97,293.89	\$ 102,158.59	\$ 107,266.52	\$ 112,629.84	\$ 118,261.33	\$ 124,174.40
		Monthly	\$ 8,107.82	\$ 8,513.22	\$ 8,938.88	\$ 9,385.82	\$ 9,855.11	\$ 10,347.87
		Bi/Weekly	\$ 3,742.0728	\$ 3,929.1764	\$ 4,125.6352	\$ 4,331.9170	\$ 4,548.5129	\$ 4,775.9385
		Hourly	\$ 46.7759	\$ 49.1147	\$ 51.5704	\$ 54.1490	\$ 56.8564	\$ 59.6992
City Clerk	E	Yearly	\$ 91,212.98	\$ 95,773.63	\$ 100,562.31	\$ 105,590.42	\$ 110,869.94	\$ 116,413.44
		Monthly	\$ 7,601.08	\$ 7,981.14	\$ 8,380.19	\$ 8,799.20	\$ 9,239.16	\$ 9,701.12
		Bi/Weekly	\$ 3,508.1915	\$ 3,683.6010	\$ 3,867.7811	\$ 4,061.1701	\$ 4,264.2286	\$ 4,477.4401
		Hourly	\$ 43.8524	\$ 46.0450	\$ 48.3473	\$ 50.7646	\$ 53.3029	\$ 55.9680
Parks & Recreation Manager	E	Yearly	\$ 83,632.81	\$ 87,814.45	\$ 92,205.17	\$ 96,815.43	\$ 101,656.20	\$ 106,739.01
		Monthly	\$ 6,969.40	\$ 7,317.87	\$ 7,683.76	\$ 8,067.95	\$ 8,471.35	\$ 8,894.92
		Bi/Weekly	\$ 3,216.6465	\$ 3,377.4788	\$ 3,546.3527	\$ 3,723.6704	\$ 3,909.8539	\$ 4,105.3466
		Hourly	\$ 40.2081	\$ 42.2185	\$ 44.3294	\$ 46.5459	\$ 48.8732	\$ 51.3168
Accounting Manager	E	Yearly	\$ 83,632.81	\$ 87,814.45	\$ 92,205.17	\$ 96,815.43	\$ 101,656.20	\$ 106,739.01
		Monthly	\$ 6,969.40	\$ 7,317.87	\$ 7,683.76	\$ 8,067.95	\$ 8,471.35	\$ 8,894.92
		Bi/Weekly	\$ 3,216.6465	\$ 3,377.4788	\$ 3,546.3527	\$ 3,723.6704	\$ 3,909.8539	\$ 4,105.3466
		Hourly	\$ 40.2081	\$ 42.2185	\$ 44.3294	\$ 46.5459	\$ 48.8732	\$ 51.3168
Special Projects Manager	E	Yearly	\$ 86,342.29	\$ 90,659.40	\$ 95,192.37	\$ 99,951.99	\$ 104,949.59	\$ 110,197.07
		Monthly	\$ 7,195.19	\$ 7,554.95	\$ 7,932.70	\$ 8,329.33	\$ 8,745.80	\$ 9,183.09
		Bi/Weekly	\$ 3,320.8572	\$ 3,486.9000	\$ 3,661.2450	\$ 3,844.3073	\$ 4,036.5227	\$ 4,238.3488
		Hourly	\$ 41.5107	\$ 43.5863	\$ 45.7656	\$ 48.0538	\$ 50.4565	\$ 52.9794
Assistant Parks and Recreation Manager	E	Yearly	\$ 76,029.88	\$ 79,831.37	\$ 83,822.94	\$ 88,014.09	\$ 92,414.79	\$ 97,035.53
		Monthly	\$ 6,335.82	\$ 6,652.61	\$ 6,985.25	\$ 7,334.51	\$ 7,701.23	\$ 8,086.29
		Bi/Weekly	\$ 2,924.2261	\$ 3,070.4374	\$ 3,223.9593	\$ 3,385.1573	\$ 3,554.4151	\$ 3,732.1359
		Hourly	\$ 36.5528	\$ 38.3805	\$ 40.2995	\$ 42.3145	\$ 44.4302	\$ 46.6517
*Management Analyst	E	Yearly	\$ 81,039.64	\$ 85,091.62	\$ 89,346.21	\$ 93,813.52	\$ 98,504.19	\$ 103,429.40
		Monthly	\$ 6,753.30	\$ 7,090.97	\$ 7,445.52	\$ 7,817.79	\$ 8,208.68	\$ 8,619.12
		Bi/Weekly	\$ 3,116.9093	\$ 3,272.7548	\$ 3,436.3925	\$ 3,608.2122	\$ 3,788.6228	\$ 3,978.0539
		Hourly	\$ 38.9614	\$ 40.9094	\$ 42.9549	\$ 45.1027	\$ 47.3578	\$ 49.7257
*Business License Specialist/Revenue Officer	E	Yearly	\$ 66,560.00	\$ 69,888.00	\$ 73,382.40	\$ 77,051.52	\$ 80,904.10	\$ 84,949.30
		Monthly	\$ 5,546.67	\$ 5,824.00	\$ 6,115.20	\$ 6,420.96	\$ 6,742.01	\$ 7,079.11
		Bi/Weekly	\$ 2,560.0000	\$ 2,688.0000	\$ 2,822.4000	\$ 2,963.5200	\$ 3,111.6960	\$ 3,267.2808
		Hourly	\$ 32.0000	\$ 33.6000	\$ 35.2800	\$ 37.0440	\$ 38.8962	\$ 40.8410
*Parks and Recreation Supervisor	E	Yearly	\$ 67,225.60	\$ 70,586.88	\$ 74,116.22	\$ 77,822.04	\$ 81,713.14	\$ 85,798.79
		Monthly	\$ 5,602.13	\$ 5,882.24	\$ 6,176.35	\$ 6,485.17	\$ 6,809.43	\$ 7,149.90
		Bi/Weekly	\$ 2,585.6000	\$ 2,714.8800	\$ 2,850.6240	\$ 2,993.1552	\$ 3,142.8130	\$ 3,299.95
		Hourly	\$ 32.3200	\$ 33.9360	\$ 35.6328	\$ 37.4144	\$ 39.2852	\$ 41.25