

Fund	Dept	Description	Year to date		Est Final	Proposed Adjustment
			Budget	Actual		
<u>General Fund - Revenues</u>						
01	0000	4010 Sales and Use Tax	2,734,295	2,025,340	3,490,000	756,000
01	0000	4021 Industrial Waste Inspection	125,000	31,507	45,000	(80,000)
01	0000	4220 Prop tax in-lieu of VLF	2,040,000	1,073,161	2,146,322	106,000
01	0000	4260 No Tax City	905,269	581,929	1,100,000	195,000
01	0000	4405 Late/early a.m./film permits	0	6,000	6,000	6,000
01	0000	4415 Measure V	119,340	94,337	100,000	(19,000)
01	0000	4420 Building Permits	440,000	303,071	455,000	15,000
01	0000	4430 Planning Fees	225,000	74,768	112,000	(113,000)
01	0000	4431 Development Impact Fee	0	11,842	11,842	12,000
01	0000	4435 Handicap Parking Permit	0	720	720	1,000
01	0000	4470 Transient Occupancy	290,000	180,483	260,000	(30,000)
01	0000	4505 Code Enforcement Fines	75,000	29,191	59,000	(16,000)
01	0000	4510 Parking/Traffic Fines	75,000	22,882	15,000	(60,000)
01	0000	4612 Facility Use Fees	5,000	10,305	14,232	9,000
01	0000	4620 Recreation (Education)	0	3,000	3,000	3,000
01	0000	4625 Youth Soccer	5,000	(5)	0	(5,000)
01	0000	4631 Baseball Fees (Youth)	10,500	4,566	4,566	(6,000)
01	0000	4720 Cell Tower Rent	87,616	18,584	27,788	(60,000)
01	0000	4730 Franchises	872,222	337,357	888,000	16,000
01	0000	4800 ARA AB1290 fees	30,000	32,984	90,000	60,000
01	0000	4835 Billboard - Old	125,000	0	0	(125,000)
01	0000	4900 Miscellaneous	200,000	27,436	32,436	(168,000)
01	0000	4903 Miscellaneous Reimbursements	0	23,678	25,000	25,000
01	0000	4935 Passport Applic. Accept. Fee	10,000	2,345	5,438	(5,000)
01	0000	4940 Passport Photo	10,000	0	0	(10,000)
		Total General Fund Revenues				<u>507,000</u>
<u>City Council</u>						
01	1100	6010 Salaries	(89,838)	(60,389)	(95,893)	(6,000)
<u>City Attorney</u>						
01	1200	7607 City Council Projects	0	(57,957)	(96,032)	(96,000)
01	1200	7608 City Manager	0	(22,085)	(34,432)	(34,000)
01	1200	7609 Planning	(75,500)	(33,025)	(41,583)	34,000
01	1200	7610 Special Contract Services	(33,500)	(61,156)	(92,214)	(59,000)
01	1200	7611 Attorney Spec. Serv.	0	(19,442)	(30,000)	(30,000)
01	1200	7620 Special Professional Svcs	(135,000)	0	0	135,000
<u>City Manager</u>						
01	2100	6140 Leave Buy Back	(12,320)	(212,232)	(212,232)	(200,000)
<u>Personnel/Risk Management</u>						
01	2400	6140 Leave Buy Back	(26,761)	0	(5,000)	21,761
01	2400	7220 Labor Consultant	(10,000)	(70,105)	(131,547)	(122,000)
01	2400	7518 Property Ins.	(150,547)	(80,547)	(80,547)	70,000
01	2400	7610 Contract Services	0	(20,228)	(20,228)	(20,000)
<u>Finance</u>						

Fund	Dept	Description	Year to date		Est Final	Proposed Adjustment
			Budget	Actual		
01	2500	6010 Salaries	(280,196)	(197,136)	(290,870)	(11,000)
01	2500	6140 Leave Buy Back	(36,988)	0	0	36,988
01	2500	7610 Contract Services	(65,200)	(173,703)	(237,703)	(173,000)
<u>Administrative Services</u>						
01	3200	6114 PERS Unfunded Liability	0	(219,441)	(291,100)	(291,100)
01	3200	6140 Leave Buy Back	(66,390)	(14,190)	(24,000)	42,390
01	3200	7420 Equipment/Property Rental	(2,345)	(86,810)	(144,553)	(142,000)
01	3200	7614 School Crossing Guards	(160,128)	(106,651)	(170,000)	(9,872)
<u>Planning/Community Development</u>						
01	4100	6010 Salaries	(227,015)	(107,393)	(130,000)	97,015
01	4100	7610 Special Contract Services	(14,498)	(71,377)	(123,484)	(109,000)
01	4100	7620 Special Professional Svcs	(154,000)	(34,635)	(66,635)	87,000
<u>Economic Development</u>						
01	4400	6140 Leave Buy Back	(18,124)	(148,562)	(148,562)	(130,000)
<u>Parks & Recreation</u>						
01	5100	6020 Wages (Part Time)	0	(33,632)	(47,349)	(47,000)
01	5100	6140 Leave Buy Back	(105,612)	(8,243)	(30,000)	75,612
01	5100	7110 Light and Power	(25,000)	(26,874)	(40,000)	(15,000)
01	5100	7140 Water	(20,000)	(19,436)	(29,000)	(9,000)
01	5100	7431 HVAC System Service/Maintence	(1,700)	(35,492)	(48,124)	(46,000)
<u>Public Works/Maintenance</u>						
01	6100	6030 Overtime	(20,000)	(56,686)	(78,169)	(58,000)
01	6100	7100 City Hall Contractual	(60,000)	(5,447)	(12,000)	48,000
<u>City Engineer</u>						
01	6300	7610 Prof Consultant Svcs.	(45,000)	0	(25,000)	20,000
<u>Public Safety</u>						
01	7100	6140 Leave Buy Back	(38,728)	(56,309)	(56,309)	(18,000)
Total General Fund Expenditures						<u>(958,206)</u>
Current Budget - General Fund Net						171,311
Total General Fund Revenue Changes						507,000
Total General Fund Expenditure Changes						(958,206)
Total General Fund Transfer Changes						3,778,687
Total General Fund Net Surplus						<u>3,498,792</u>
<u>State Gas Tax Fund</u>						
11	0000	4310 State Gas Tax - 2106	50,000	34,642	59,500	10,000
11	0000	4320 State Gas Tax - 2107	100,000	61,472	105,500	6,000
11	0000	4340 State Gas Tax - 2105	86,000	55,356	95,000	9,000
11	0000	4350 State Gas Tax - 2103	100,000	82,176	141,000	41,000
11	0000	4370 State Gas Tax - SB1	283,205	191,649	342,200	59,000
11	0000	4710 Interest Income	0	6,401	12,000	12,000
11	0000	4910 Reimb. from shared cities	0	674	1,000	1,000
11	0000	7687 Street Tree Remove/Replace	(51,000)	(88,646)	(88,646)	(38,000)
11	0000	8210 Curb/Sdwlk/Gutter Remov/Replc	(90,546)	0	(52,546)	38,000
<u>ISTEA FUND</u>						

Fund	Dept	Description	Year to date		Est Final	Proposed Adjustment
			Budget	Actual		
12	0000	4710 Interest Income	0	361	600	600
<u>Proposition A - Transportation Fund</u>						
15	0000	4010 Sales and Use Tax	300,000	279,811	400,000	100,000
15	0000	4800 LACMTA Reserve	215,916	0	0	(215,916)
15	0000	7610 Special Contract Services	(212,116)	(83,766)	(115,657)	96,000
15	0000	7700 Gateway COG Study	(14,300)	(53,650)	(60,000)	(45,700)
<u>Bicycle & Pedestrian TDA Fund</u>						
16	0000	4800 Reserve from County	44,300	0	33,536	(10,764)
16	0000	4810 TDA Local Return	9,447	0	0	(9,447)
16	0000	7010 Reserve Funds	(38,309)	0	0	38,309
16	0000	8300 Capital Improvements	(15,438)	0	(33,536)	(18,098)
<u>H.C.D. Fund</u>						
18	0000	4815 CDBG-CV Reimbursements	0		525,416	525,416
18	0000	7440 Microenterprise Assistance	0	0	(56,367)	(56,367)
18	0000	7441 ADA Improvements	0	0	(32,001)	(32,001)
18	0000	7445 Community Ctr & Park Rest Rm	0	0	(23,091)	(23,091)
18	0000	7450 CV Small Business Grants	0	0	(413,957)	(413,957)
<u>Proposition C - Expanded Transportation Fund</u>						
20	0000	4010 Sales and Use Tax	270,000	232,098	334,000	64,000
20	0000	8340 ATP Cycle 3	0	(19,256)	(210,000)	(210,000)
20	0000	8345 Pioneer Median M & R 05-440	(126,843)	(134,872)	(200,000)	(73,157)
20	0000	8385 Traffic Sig Cab Artesia&166	0	0	(20,000)	(20,000)
<u>Summer Lunch Program</u>						
23	0000	4810 Summer Lunch Program	0	21,728	37,000	37,000
23	0000	7510 Summer Lunch Program	0	(37,755)	(37,000)	(37,000)
<u>Hazard & Litigation</u>						
24	0000	4810 DOT Funds	0	4,532	18,397	18,397
24	0000	8345 HSIPL-5355(027)	0	(5,897)	(18,397)	(18,397)
<u>Community Facilities District</u>						
42	0000	4010 Special Tax CFD	0	4,005	6,500	6,500
42	0000	4710 Interest Income	0	119	200	200
<u>Artesia Towne Center</u>						
43	0000	4710 Interest Income	0	1,539	1,500	1,500
43	0000	4720 Rental Income	493,403	254,144	381,000	(112,403)
43	0000	6140 Leave Buy-back	(18,404)	(48,982)	(48,982)	(31,000)
43	0000	7432 Security Guard	0	(33,239)	(50,000)	(50,000)
43	0000	7450 Building Maintenance	0	(57,973)	(90,000)	(90,000)
43	0000	7513 Misc. Expense	(151,885)	(7,005)	(10,000)	142,000
43	0000	7666 Property Rehabilitation	0	(60,785)	(95,000)	(95,000)
<u>Paid Parking Fund</u>						
48	0000	4510 Citations	21,955	45,029	60,000	38,045
48	0000	4710 Interest	0	269	400	400
48	0000	4800 Pay Station coin income	20,000	3,000	8,000	(12,000)
48	0000	4810 Pay station credit income	90,000	48,781	63,555	(26,445)
<u>Billboard Fund</u>						
60	0000	4710 Interest	0	2,470	3,000	3,000

Fund	Dept	Description	Year to date		Est Final	Proposed Adjustment
			Budget	Actual		
60	0000	4835 Van Wagner Billboard	0	100,000	150,000	150,000
60	0000	7611 Lobbyist	0	(36,000)	(54,000)	(54,000)
60	0000	7661 Engineering/Architectural	0	(9,144)	(9,000)	(9,000)
<u>Successor Agency ROPS Fund</u>						
63	0000	Trustee	0	0	(14,300)	(14,300)
63	0000	7815 Bond Interest Exp	0	0	(1,134,846)	(1,134,846)
<u>Redvp. Oblig. Retirement Fund</u>						
64	0000	4800 RPTTF Disbursement	0	779,723	1,399,146	1,399,146
<u>AJ Padelford Park Expansion Project</u>						
78	0000	4810 Grant Reimbursement	0	1,549,104	1,952,000	1,952,000
78	0000	7450 Maintenance	0	(203)	(300)	(300)
78	0000	7693 Appraisal Fees	0	(1,650)	(1,700)	(1,700)
78	0000	7694 Property Relocation Fees	0	(3,850)	(400,000)	(400,000)
78	0000	8000 Property Acquisition	0	(971,469)	(1,550,000)	(1,550,000)
<u>CAL FIRE Urban Grant</u>						
84	0000	4800 Grant Income	0	147,573	200,000	200,000
84	0000	7610 Contract Services	0	(89,743)	(200,000)	(200,000)
<u>American Rescue Plan Act</u>						
85	0000	4800 Revenue		1,985,656	3,971,312	3,971,312
<u>Measure W</u>						
88	0000	4710 Interest	0	1,181	2,000	2,000
88	0000	4800 Storm Water Revenue	347,133	211,863	212,000	(135,133)
<u>Measure R</u>						
91	0000	4010 Sales and Use Tax	200,000	174,074	250,000	50,000
91	0000	7681 Street Projects	(138,137)	0	0	138,000
<u>Artesia Housing Authority</u>						
92	0000	4710 Interest	0	3,722	5,000	5,000
92	0000	4720 Rental Income	82,432	52,338	78,500	(3,932)
92	0000	7450 Property maintenance	(20,000)	0	(5,000)	15,000
92	0000	7610 Contract Services/Housing Spec	(47,000)	0	0	47,000
92	0000	7910 Admin Cost Allowance	(32,204)	0	(10,000)	22,000
<u>Measure M</u>						
93	0000	4010 Sales and Use Tax	230,000	167,402	283,000	53,000

TRANSFERS IN

Fund	Dept	Description	Year to date			Proposed Adjustment	OUT Fund	OUT Fund
			Budget	Actual	Est Final			
01	0000	5010 Transfer In	200,000	0	0	(200,000)	General	01
01	0000	5010 Transfer In	155,801	0	155,801	0	Gas tax	11
01	0000	5010 Transfer In	61,778	0	61,778	0	Prop A	15
01	0000	5010 Transfer In	34,884	0	34,884	0	CDBG	18
01	0000	5010 Transfer In	54,000	0	54,000	0	Prop C	20
01	0000	5010 Transfer In	122,834	0	0	(122,834)	Artesia Towne Ctr.	43
01	0000	5010 Transfer In	100,000	0	100,000	0	COPS	77
01	0000	5010 Transfer In	40,587	0	0	(40,587)	Measure W	88
01	0000	5010 Transfer In	40,000	0	40,000	0	Measure R	91
01	0000	5010 Transfer In	79,204	0	0	(79,204)	Housing Auth	92
01	0000	5010 Transfer In	46,000	0	46,000	0	Measure M	93
01	0000	5010 Transfer In	0	0	3,971,312	3,971,312	ARPA	85
01	0000	5010 Transfer In	0	0	250,000	250,000	RORF - ROPS	64
		Sub-total General Fund	<u>935,088</u>		<u>4,713,775</u>	<u>3,778,687</u>		
63	0000	5010 Transfer In	0	0	1,149,146	1,149,146	RORF - ROPS	64
41	0000	5010 Transfer In	60,238	0	60,238	0	General	01
		Total Transfers In	<u><u>995,326</u></u>		<u><u>5,923,159</u></u>	<u><u>4,927,833</u></u>		

TRANSFERS OUT

Fund	Dept	Description	Year to date			Proposed Adjustment	IN Fund	IN Fund
			Budget	Actual	Est Final			
01	0000	7900 Transfer Out	0	0	0	0	General	01
11	0000	7910 Admin Cost Allow	155,801	0	155,801	0	General	01
15	0000	6040 Program Admin	61,778	0	61,778	0	General	01
18	0000	7610 Plan and Admin	34,884	0	34,884	0	General	01
20	0000	6040 Program Admin	54,000	0	54,000	0	General	01
43	0000	7900 Transfer Out	0	0	0	0	General	01
77	0000	7672 Transfer Out	100,000	0	100,000	0	General	01
88	0000	7900 Transfer Out	0	0	0	0	General	01
91	0000	7910 Admin Cost Allow	40,000	0	40,000	0	General	01
92	0000	7900 Transfer Out	0	0	0	0	General	01
93	0000	6040 Fund Admin	46,000	0	46,000	0	General	01
85	0000	7900 Transfer Out	0	0	3,971,312	3,971,312	General	01
64	0000	7900 Transfer Out	0	0	250,000	250,000	General	01
64	0000	7900 Transfer Out	0	0	1,149,146	1,149,146	S/A ROPS Exp	63
01	0000	7900 Transfer Out	60,238	0	60,238	0	Street Light Maint	41
		Total Transfers Out	<u>552,701</u>		<u>5,923,159</u>	<u>5,370,458</u>		
		Difference	<u>442,625</u>		<u>0</u>	<u>(442,625)</u>		

RESOLUTION NO. 22-2872

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA, APPROVING AND ADOPTING A CITY-WIDE SALARY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)

THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA DOES HEREBY RESOLVE:

WHEREAS, the California Public Employees' Retirement System requires by regulation, that the City Council approve and adopt a salary schedule for every employee position; and

WHEREAS, such salary schedule shall be available for public review; and

WHEREAS, posting of the salary schedule may be satisfied by listing on the employer's website.

NOW, THEREFORE, the City Council of the City of Artesia does hereby resolve, determine and order as follows:

Section 1. The Salary Schedule effective April 29, 2022 (Exhibit A) shall be posted on the City website.

Section 2. The Salary Schedule shall be retained and available for public inspection for not less than five years.

PASSED, APPROVED AND ADOPTED this 28th day of April 2022.

MELISSA RAMOSO, MAYOR

ERNESTO SANCHEZ, CITY CLERK

I, Ernesto Sanchez, City Clerk of the City of Artesia, do hereby certify that the foregoing Resolution was adopted at the Special City Council Meeting held on the 28th day of April 2022, by the following roll call vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

ERNESTO SANCHEZ, CITY CLERK

City of Artesia Payroll Salary Schedule

Effective July 1, 2021 - June 30, 2022 *Revised 4/29/2022

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Accounting Technician II	NE	Yearly	\$ 56,683.87	\$ 59,518.06	\$ 62,493.96	\$ 65,618.66	\$ 68,899.59
		Monthly	\$ 4,723.66	\$ 4,959.84	\$ 5,207.83	\$ 5,468.22	\$ 5,741.63
		Bi/Weekly	\$ 2,180.1487	\$ 2,289.1562	\$ 2,403.6140	\$ 2,523.7947	\$ 2,649.9844
		Hourly	\$ 27.2519	\$ 28.6145	\$ 30.0452	\$ 31.5474	\$ 33.1248
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Administrative Analyst	NE	Yearly	\$ 71,774.04	\$ 75,362.74	\$ 79,130.87	\$ 83,087.42	\$ 87,241.79
		Monthly	\$ 5,981.17	\$ 6,280.23	\$ 6,594.24	\$ 6,923.95	\$ 7,270.15
		Bi/Weekly	\$ 2,760.5398	\$ 2,898.5668	\$ 3,043.4952	\$ 3,195.6699	\$ 3,355.4534
		Hourly	\$ 34.5067	\$ 36.2321	\$ 38.0437	\$ 39.9459	\$ 41.9432
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Administrative Assistant	NE	Yearly	\$ 43,762.70	\$ 45,950.84	\$ 48,248.38	\$ 50,660.80	\$ 53,193.84
		Monthly	\$ 3,646.89	\$ 3,829.24	\$ 4,020.70	\$ 4,221.73	\$ 4,432.82
		Bi/Weekly	\$ 1,683.1810	\$ 1,767.3400	\$ 1,855.7070	\$ 1,948.4924	\$ 2,045.9170
		Hourly	\$ 21.0398	\$ 22.0918	\$ 23.1963	\$ 24.3562	\$ 25.5740
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Administrative Clerk	NE	Yearly	\$ 36,151.96	\$ 37,959.56	\$ 39,857.54	\$ 41,850.42	\$ 43,942.94
		Monthly	\$ 3,012.66	\$ 3,163.30	\$ 3,321.46	\$ 3,487.53	\$ 3,661.91
		Bi/Weekly	\$ 1,390.4601	\$ 1,459.9831	\$ 1,532.9823	\$ 1,609.6314	\$ 1,690.1129
		Hourly	\$ 17.3808	\$ 18.2498	\$ 19.1623	\$ 20.1204	\$ 21.1264
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Assistant Planner	NE	Yearly	\$ 65,179.43	\$ 68,438.40	\$ 71,860.32	\$ 75,453.34	\$ 79,226.01
		Monthly	\$ 5,431.62	\$ 5,703.20	\$ 5,988.36	\$ 6,287.78	\$ 6,602.17
		Bi/Weekly	\$ 2,506.9012	\$ 2,632.2462	\$ 2,763.8585	\$ 2,902.0515	\$ 3,047.1540
		Hourly	\$ 31.3363	\$ 32.9031	\$ 34.5482	\$ 36.2756	\$ 38.0894
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Code Compliance Officer	NE	Yearly	\$ 54,827.38	\$ 57,568.75	\$ 60,447.18	\$ 63,469.54	\$ 66,643.02
		Monthly	\$ 4,568.95	\$ 4,797.40	\$ 5,037.27	\$ 5,289.13	\$ 5,553.59
		Bi/Weekly	\$ 2,108.7453	\$ 2,214.1826	\$ 2,324.8917	\$ 2,441.1363	\$ 2,563.1931
		Hourly	\$ 26.3593	\$ 27.6773	\$ 29.0611	\$ 30.5142	\$ 32.0399
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Code Compliance Officer - Part time	NE	Yearly	\$ 23,831.23	\$ 25,022.79	\$ 26,273.93	\$ 27,587.63	\$ 28,967.01
		Monthly	\$ 1,985.94	\$ 2,085.23	\$ 2,189.49	\$ 2,298.97	\$ 2,413.92
		Bi/Weekly	\$ 916.5857	\$ 962.4150	\$ 1,010.5357	\$ 1,061.0625	\$ 1,114.1157
		Hourly	\$ 24.1207	\$ 25.3267	\$ 26.5930	\$ 27.9227	\$ 29.3188
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Maintenance Specialist I	NE	Yearly	\$ 53,573.45	\$ 56,252.12	\$ 59,064.72	\$ 62,017.96	\$ 65,118.86
		Monthly	\$ 4,464.45	\$ 4,687.68	\$ 4,922.06	\$ 5,168.16	\$ 5,426.57
		Bi/Weekly	\$ 2,060.5171	\$ 2,163.5430	\$ 2,271.7202	\$ 2,385.3062	\$ 2,504.5715
		Hourly	\$ 25.7565	\$ 27.0443	\$ 28.3965	\$ 29.8163	\$ 31.3071
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Lead Maintenance Specialist	NE	Yearly	\$ 64,777.68	\$ 68,016.56	\$ 71,417.39	\$ 74,988.26	\$ 78,737.67
		Monthly	\$ 5,398.14	\$ 5,668.05	\$ 5,951.45	\$ 6,249.02	\$ 6,561.47
		Bi/Weekly	\$ 2,491.4492	\$ 2,616.0217	\$ 2,746.8228	\$ 2,884.1639	\$ 3,028.3721
		Hourly	\$ 31.1431	\$ 32.7003	\$ 34.3353	\$ 36.0520	\$ 37.8547
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Maintenance Worker II	NE	Yearly	\$ 50,859.08	\$ 53,402.03	\$ 56,072.13	\$ 58,875.74	\$ 61,819.53
		Monthly	\$ 4,238.26	\$ 4,450.17	\$ 4,672.68	\$ 4,906.31	\$ 5,151.63
		Bi/Weekly	\$ 1,956.1184	\$ 2,053.9243	\$ 2,156.6205	\$ 2,264.4516	\$ 2,377.6741
		Hourly	\$ 24.4515	\$ 25.6741	\$ 26.9578	\$ 28.3056	\$ 29.7209
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Parking Enforcement Officer - Part-time	NE	Yearly	\$ 18,116.03	\$ 19,021.83	\$ 19,972.92	\$ 20,971.57	\$ 22,020.15
		Monthly	\$ 1,509.67	\$ 1,585.15	\$ 1,664.41	\$ 1,747.63	\$ 1,835.01
		Bi/Weekly	\$ 696.7704	\$ 731.6089	\$ 768.1893	\$ 806.5988	\$ 846.9287
		Hourly	\$ 18.3361	\$ 19.2529	\$ 20.2155	\$ 21.2263	\$ 22.2876
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Planning Aide	NE	Yearly	\$ 53,573.45	\$ 56,252.12	\$ 59,064.72	\$ 62,017.96	\$ 65,118.86
		Monthly	\$ 4,464.45	\$ 4,687.68	\$ 4,922.06	\$ 5,168.16	\$ 5,426.57
		Bi/Weekly	\$ 2,060.5171	\$ 2,163.5430	\$ 2,271.7202	\$ 2,385.3062	\$ 2,504.5715
		Hourly	\$ 25.7565	\$ 27.0443	\$ 28.3965	\$ 29.8163	\$ 31.3071

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Parks and Recreation Leader I -FT	NE	Yearly	\$ 34,832.36	\$ 36,573.98	\$ 38,402.68	\$ 40,322.81	\$ 42,338.95
		Monthly	\$ 2,902.70	\$ 3,047.83	\$ 3,200.22	\$ 3,360.23	\$ 3,528.25
		Bi/Weekly	\$ 1,339.7062	\$ 1,406.6915	\$ 1,477.0261	\$ 1,550.8774	\$ 1,628.4213
		Hourly	\$ 16.7463	\$ 17.5836	\$ 18.4628	\$ 19.3860	\$ 20.3553
Classification Title	FLSA	Range	Step A				
Parks and Recreation Leader I	NE	Hourly	\$ 15.50				
Classification Title	FLSA	Range	Step A				
Parks and Recreation Leader II	NE	Hourly	\$ 16.75				
Classification Title	FLSA	Range	Step A				
Parks and Recreation Leader III	NE	Hourly	\$ 18.00				
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Recreation Program Coordinator	NE	Yearly	\$ 54,827.38	\$ 57,568.75	\$ 60,447.18	\$ 63,469.54	\$ 66,643.02
		Monthly	\$ 4,568.95	\$ 4,797.40	\$ 5,037.27	\$ 5,289.13	\$ 5,553.59
		Bi/Weekly	\$ 2,108.7453	\$ 2,214.1826	\$ 2,324.8917	\$ 2,441.1363	\$ 2,563.1931
		Hourly	\$ 26.3593	\$ 27.6773	\$ 29.0611	\$ 30.5142	\$ 32.0399
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Parks and Recreation Supervisor	NE	Yearly	\$ 39,789.89	\$ 41,779.39	\$ 43,868.36	\$ 46,061.77	\$ 48,364.86
		Monthly	\$ 3,315.82	\$ 3,481.62	\$ 3,655.70	\$ 3,838.48	\$ 4,030.41
		Bi/Weekly	\$ 1,530.3804	\$ 1,606.8995	\$ 1,687.2444	\$ 1,771.6067	\$ 1,860.1870
		Hourly	\$ 19.1298	\$ 20.0862	\$ 21.0906	\$ 22.1451	\$ 23.2523

City of Artesia Payroll Salary Schedule

Effective July 1, 2021 - June 30, 2022 *Revised 4/29/2022

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
City Manager- Contract - Hired on or after 1/27/2022	NE	Yearly	\$ 165,000.00	\$ 178,200.00	\$ 192,456.00	\$ 207,852.48	\$ 224,480.68
		Monthly	\$13,750.00	\$14,850.00	\$16,038.00	\$17,321.04	\$18,706.72
		Bi/Weekly	\$6,346.15	\$6,853.85	\$7,402.15	\$7,994.33	\$8,633.87
		Hourly	\$79.33	\$85.67	\$92.53	\$99.93	\$107.92
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Administrative Services Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Assistant Parks and Recreation Manager	E	Yearly	\$ 74,716.73	\$ 78,452.57	\$ 82,375.20	\$ 86,493.96	\$ 90,818.66
		Monthly	\$ 6,226.39	\$ 6,537.71	\$ 6,864.60	\$ 7,207.83	\$ 7,568.22
		Bi/Weekly	\$ 2,873.7205	\$ 3,017.4065	\$ 3,168.2768	\$ 3,326.6907	\$ 3,493.0252
		Hourly	\$ 35.9215	\$ 37.7176	\$ 39.6035	\$ 41.5836	\$ 43.6628
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Business License Specialist/Revenue Officer	E	Yearly	\$ 54,827.37	\$ 57,568.73	\$ 60,447.17	\$ 63,469.53	\$ 66,643.01
		Monthly	\$ 4,568.95	\$ 4,797.39	\$ 5,037.26	\$ 5,289.13	\$ 5,553.58
		Bi/Weekly	\$ 2,108.7448	\$ 2,214.1821	\$ 2,324.8912	\$ 2,441.1357	\$ 2,563.1925
		Hourly	\$ 26.3593	\$ 27.6773	\$ 29.0611	\$ 30.5142	\$ 32.0399
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
City Clerk - Appointed	E	Yearly	\$ 89,637.60	\$ 94,119.48	\$ 98,825.45	\$ 103,766.72	\$ 108,955.06
		Monthly	\$ 7,469.80	\$ 7,843.29	\$ 8,235.45	\$ 8,647.23	\$ 9,079.59
		Bi/Weekly	\$ 3,447.5999	\$ 3,619.9799	\$ 3,800.9789	\$ 3,991.0278	\$ 4,190.5792
		Hourly	\$ 43.0950	\$ 45.2497	\$ 47.5122	\$ 49.8878	\$ 52.3822
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Community Development Director	E	Yearly	\$ 95,613.49	\$ 100,394.16	\$ 105,413.87	\$ 110,684.56	\$ 116,218.79
		Monthly	\$ 7,967.79	\$ 8,366.18	\$ 8,784.49	\$ 9,223.71	\$ 9,684.90
		Bi/Weekly	\$ 3,677.4417	\$ 3,861.3138	\$ 4,054.3795	\$ 4,257.0985	\$ 4,469.9534
		Hourly	\$ 45.9680	\$ 48.2664	\$ 50.6797	\$ 53.2137	\$ 55.8744
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Economic Development Manager	E	Yearly	\$ 105,437.33	\$ 110,709.19	\$ 116,244.65	\$ 122,056.89	\$ 128,159.73
		Monthly	\$ 8,786.44	\$ 9,225.77	\$ 9,687.05	\$ 10,171.41	\$ 10,679.98
		Bi/Weekly	\$ 4,055.2818	\$ 4,258.0459	\$ 4,470.9482	\$ 4,694.4956	\$ 4,929.2204
		Hourly	\$ 50.6910	\$ 53.2256	\$ 55.8869	\$ 58.6812	\$ 61.6153
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Executive Assistant/Events Coordinator	E	Yearly	\$ 60,310.10	\$ 63,325.60	\$ 66,491.88	\$ 69,816.48	\$ 73,307.30
		Monthly	\$ 5,025.84	\$ 5,277.13	\$ 5,540.99	\$ 5,818.04	\$ 6,108.94
		Bi/Weekly	\$ 2,319.6192	\$ 2,435.6001	\$ 2,557.3801	\$ 2,685.2492	\$ 2,819.5116
		Hourly	\$ 28.9952	\$ 30.4450	\$ 31.9673	\$ 33.5656	\$ 35.2439
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Manager of Public Works	E	Yearly	\$ 95,613.49	\$ 100,394.16	\$ 105,413.87	\$ 110,684.56	\$ 116,218.79
		Monthly	\$ 7,967.79	\$ 8,366.18	\$ 8,784.49	\$ 9,223.71	\$ 9,684.90
		Bi/Weekly	\$ 3,677.4417	\$ 3,861.3138	\$ 4,054.3795	\$ 4,257.0985	\$ 4,469.9534
		Hourly	\$ 45.9680	\$ 48.2664	\$ 50.6797	\$ 53.2137	\$ 55.8744
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Management Analyst (Step A - E)	E	Yearly	\$ 58,542.51	\$ 61,469.64	\$ 64,543.12	\$ 67,770.28	\$ 71,158.79
		Monthly	\$ 4,878.54	\$ 5,122.47	\$ 5,378.59	\$ 5,647.52	\$ 5,929.90
		Bi/Weekly	\$ 2,251.6351	\$ 2,364.2168	\$ 2,482.4277	\$ 2,606.5491	\$ 2,736.8765
		Hourly	\$ 28.1454	\$ 29.5527	\$ 31.0303	\$ 32.5819	\$ 34.2110
Classification Title	FLSA	Range	Step F	Step G	Step H	Step I	Step J
Management Analyst (Step F - J)	E	Yearly	\$ 74,716.73	\$ 78,452.57	\$ 82,375.20	\$ 86,493.96	\$ 90,818.66
		Monthly	\$ 6,226.39	\$ 6,537.71	\$ 6,864.60	\$ 7,207.83	\$ 7,568.22
		Bi/Weekly	\$ 2,873.7205	\$ 3,017.4065	\$ 3,168.2768	\$ 3,326.6907	\$ 3,493.0252
		Hourly	\$ 35.9215	\$ 37.7176	\$ 39.6035	\$ 41.5836	\$ 43.6628

City of Artesia Payroll Salary Schedule

Effective July 1, 2021 - June 30, 2022 *Revised 4/29/2022

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Assistant Finance Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45	\$ 104,895.47
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250	\$ 4,034.4413
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305
Administrative Manager	E	Yearly	\$ 86,297.77	\$ 90,612.66	\$ 95,143.29	\$ 99,900.45	\$ 104,895.48	\$ 110,140.25
		Monthly	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29	\$ 9,178.35
		Bi/Weekly	\$ 3,319.1449	\$ 3,485.1022	\$ 3,659.3573	\$ 3,842.3251	\$ 4,034.4414	\$ 4,236.1635
		Hourly	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305	\$ 52.9520
Administrative Secretary	E	Yearly	\$ 54,827.37	\$ 57,568.73	\$ 60,447.17	\$ 63,469.53	\$ 66,643.01	\$ 69,975.16
		Monthly	\$ 4,568.95	\$ 4,797.39	\$ 5,037.26	\$ 5,289.13	\$ 5,553.58	\$ 5,831.26
		Bi/Weekly	\$ 2,108.7448	\$ 2,214.1821	\$ 2,324.8912	\$ 2,441.1357	\$ 2,563.1925	\$ 2,691.3522
		Hourly	\$ 26.3593	\$ 27.6773	\$ 29.0611	\$ 30.5142	\$ 32.0399	\$ 33.6419
Assistant To the City Manager	E	Yearly	\$ 74,716.73	\$ 78,452.57	\$ 82,375.20	\$ 86,493.96	\$ 90,818.66	\$ 95,359.59
		Monthly	\$ 6,226.39	\$ 6,537.71	\$ 6,864.60	\$ 7,207.83	\$ 7,568.22	\$ 7,946.63
		Bi/Weekly	\$ 2,873.7205	\$ 3,017.4065	\$ 3,168.2768	\$ 3,326.6907	\$ 3,493.0252	\$ 3,667.6765
		Hourly	\$ 35.9215	\$ 37.7176	\$ 39.6035	\$ 41.5836	\$ 43.6628	\$ 45.8460
Director of Administrative Services	E	Yearly	\$ 126,524.81	\$ 132,851.05	\$ 139,493.60	\$ 146,468.28	\$ 153,791.70	\$ 161,481.28
		Monthly	\$ 10,543.73	\$ 11,070.92	\$ 11,624.47	\$ 12,205.69	\$ 12,815.97	\$ 13,456.77
		Bi/Weekly	\$ 4,866.3389	\$ 5,109.6558	\$ 5,365.1386	\$ 5,633.3956	\$ 5,915.0653	\$ 6,210.8186
		Hourly	\$ 60.8292	\$ 63.8707	\$ 67.0642	\$ 70.4174	\$ 73.9383	\$ 77.6352
Finance Manager	E	Yearly	\$ 105,437.33	\$ 110,709.19	\$ 116,244.65	\$ 122,056.89	\$ 128,159.73	\$ 134,567.72
		Monthly	\$ 8,786.44	\$ 9,225.77	\$ 9,687.05	\$ 10,171.41	\$ 10,679.98	\$ 11,213.98
		Bi/Weekly	\$ 4,055.2818	\$ 4,258.0459	\$ 4,470.9482	\$ 4,694.4956	\$ 4,929.2204	\$ 5,175.6814
		Hourly	\$ 50.6910	\$ 53.2256	\$ 55.8869	\$ 58.6812	\$ 61.6153	\$ 64.6960
Human Resources Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45	\$ 104,895.47
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250	\$ 4,034.4413
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305
Parks & Recreation Manager	E	Yearly	\$ 82,188.35	\$ 86,297.77	\$ 90,612.65	\$ 95,143.29	\$ 99,900.45	\$ 104,895.47
		Monthly	\$ 6,849.03	\$ 7,191.48	\$ 7,551.05	\$ 7,928.61	\$ 8,325.04	\$ 8,741.29
		Bi/Weekly	\$ 3,161.0903	\$ 3,319.1448	\$ 3,485.1021	\$ 3,659.3572	\$ 3,842.3250	\$ 4,034.4413
		Hourly	\$ 39.5136	\$ 41.4893	\$ 43.5638	\$ 45.7420	\$ 48.0291	\$ 50.4305
Planning Manager	E	Yearly	\$ 84,851.03	\$ 89,093.58	\$ 93,548.26	\$ 98,225.67	\$ 103,136.96	\$ 108,293.81
		Monthly	\$ 7,070.92	\$ 7,424.47	\$ 7,795.69	\$ 8,185.47	\$ 8,594.75	\$ 9,024.48
		Bi/Weekly	\$ 3,263.5012	\$ 3,426.6762	\$ 3,598.0100	\$ 3,777.9105	\$ 3,966.8060	\$ 4,165.1464
		Hourly	\$ 40.7938	\$ 42.8335	\$ 44.9751	\$ 47.2239	\$ 49.5851	\$ 52.0643

Position Summary for Fiscal Year 2021-2022**Full Time Equivalent 2022**

Effective July 1, 2021 - June 30, 2022 *Revised 4/29/2022

Mayor	Elected
Mayor Pro Tem	Elected
Councilmember	Elected
Councilmember	Elected
Councilmember	Elected
Parks & Recreation Manager	1.000
Parks & Recreation Assistant Manager	1.000
Parks & Recreation Supervisor	1.000
Recreation Program Coordinator	1.000
Recreation Program Coordinator	1.000
Administrative Assistant	1.000
Parks & Recreation Leader I, II, and III	2.650
Parks & Recreation Leader I, II, and III (fundraiser funded)	0.750
Parks and Recreation Leader (I,II,III)	
Parks and Recreation Leader (I,II,III) (fundraiser funded)	
Administrative Manager	1.000
Special Projects Manager (Underfilled by Management Analyst)	1.000
Housing Projects Manager (Underfilled by Management Analyst)	1.000
Management Analyst	1.000
Administrative Clerk	1.000
Lead Maintenance Specialist	1.000
Maintenance Specialist I	1.000
Maintenance Specialist I	1.000
Maintenance Worker II	1.000
Maintenance Worker II	1.000
Maintenance Worker II	1.000
Community Development Director	1.000
Code Compliance Officer	0.475
Parking Enforcement Officer	0.475
Parking Enforcement Officer	0.475
Parking Enforcement Officer	0.475
Planning Manager	1.000
Assistant Planner	1.000
Planning Aide	1.000
Finance Manager	1.000
Assistant Finance Manager	1.000
Accounting Technician II	1.000
Accounting Technician II	1.000
City Manager	1.000
Administrative Secretary	1.000
Human Resources Manager	1.000
Administrative Analyst	1.000
Economic Development Manager	1.000
Administrative Services Manager	1.000
City Clerk	1.000
Position Summary Total	44.300